

## NOTICE OF VACANCY

February 1, 2018

### High School English-Language Arts Instructor Immediate Vacancy

<b>JOB SUMMARY</b>	Collaborate with a team of positive, dedicated and high-performing educators to inspire students and challenge them to achieve more than they thought possible. Invest in students, build relationships with them, and empower them to take ownership of their own learning. Encourage students to take the intellectual risks necessary to master rigorous academic content.
<b>QUALIFICATION REQUIREMENTS</b>	<ol style="list-style-type: none"> <li>1. Must meet state of Michigan certification and highly qualified requirements to teach English/Language Arts at the secondary level.</li> <li>2. Must possess English (BA) or Language Arts (BX) endorsement.</li> <li>3. Must demonstrate ability to connect with students and engage them in learning.</li> <li>4. Must demonstrate ability to assess, plan and implement instruction.</li> <li>5. Successful classroom teaching experience preferred.</li> </ol>
<b>ESSENTIAL DUTIES AND RESPONSIBILITIES</b>	<ul style="list-style-type: none"> <li>▪ Develop, implement and meet measurable goals targeted toward achieving maximum student growth and achievement.</li> <li>▪ Guide the learning process by differentiating lessons to students needs.</li> <li>▪ Develop objective-based lesson plans based on content and curriculum, and evaluate and adjust these plans as necessary.</li> <li>▪ Deliver smooth and seamless transitions between activities.</li> <li>▪ Use technology to enhance lessons and stay current with changing trends.</li> <li>▪ Establish positive learning environment with effective and appropriate routines and procedures.</li> <li>▪ Actively engage students in learning.</li> <li>▪ Establish classroom environment that is conducive to learning and provides an environment that respects and nurtures all students.</li> <li>▪ Maintain highly effective record system in compliance with district, state and federal requirements.</li> <li>▪ Follow building directives, actively engage in school functions, lead professional development, contribute to an environment that respects everyone.</li> </ul>
<b>APPLICATION DEADLINE</b>	February 14, 2018
<b>METHOD OF APPLICATION</b>	Please visit the <b>Employment Page</b> at <a href="http://www.gaylordschools.com">www.gaylordschools.com</a> and apply online.

It is the policy of Gaylord Community Schools that the District does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities. Inquiries should be addressed to: Civil Rights Coordinator, 615 S. Elm Avenue, Gaylord, MI, 49735, (989) 705-3080.